

# Comparisons of Job Characteristics

**Focus Occupation:** [Home Health Aides \(31-1011\)](#)

**Associated Occupation:** [Licensed Practical and Licensed Vocational Nurses \(29-2061\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 85

**Focus Occupation:** Home Health Aides (31-1011)

**Associated Occupation:** Licensed Practical and Licensed Vocational Nurses (29-2061)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Psychology	6.4	19.0	13.2	<<	Extensive education and/or training may be required
Customer and Personal Service	11.3	17.4	10.2	<<	Extensive education and/or training may be required
Medicine and Dentistry	3.7	16.4	9.2	<<	Extensive education and/or training may be required
Therapy and Counseling	3.8	13.0	7.6	<<	Extensive education and/or training may be required
Biology	3.7	8.7	1.8	<<	Extensive education and/or training may be required
Philosophy and Theology	3.2	6.6	5.7	<	Expanded education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 91

**Focus Occupation:** Home Health Aides (31-1011)

**Associated Occupation:** Licensed Practical and Licensed Vocational Nurses (29-2061)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Social Perceptiveness	9.1	12.3	10.6	<	A higher skill level may be required
Service Orientation	7.9	12.2	10.7	<	A higher skill level may be required
Coordination	9.1	11.6	9.0	<<	Extensive development of skills in this area may be required
Time Management	8.9	11.0	8.0	<<	Extensive development of skills in this area may be required

Science	4.5	9.6	3.0	<<	Extensive development of skills in this area may be required
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The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 95			
Focus Occupation: Home Health Aides (31-1011) Associated Occupation: Licensed Practical and Licensed Vocational Nurses (29-2061)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Problem Sensitivity	11.1	14.3	11.5	<	Some improvement in abilities may be required
Static Strength	5.0	9.1	7.7	<	Some improvement in abilities may be required
Stamina	4.0	7.4	7.4	0	Current ability level may be sufficient
Gross Body Coordination	3.9	7.3	7.6	0	Current ability level may be sufficient
Gross Body Equilibrium	3.2	6.2	6.1	0	Current ability level may be sufficient
Explosive Strength	1.4	5.5	5.2	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 82
Focus Occupation: Home Health Aides (31-1011) Associated Occupation: Licensed Practical and Licensed Vocational Nurses (29-2061)		
Work Activities	Exclusivity of Activity	
Administer enemas, irrigations, or douches to patients	89	
Administer medications or treatments	46	
Collect specimens from patients	82	
Lift or transport ill or injured patients	69	
Maintain dental or medical records	64	
Observe patient condition	48	
Prepare patients for tests, therapy, or treatments	70	
Set up patient care equipment	75	
Take vital signs	56	
Weigh patients	75	
Work with persons with mental disabilities or illnesses	62	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

Similarity of Focus  
Occupation to Associated  
Occupation: 85

**Focus Occupation: Home Health Aides (31-1011)**

**Associated Occupation: Licensed Practical and Licensed Vocational Nurses (29-2061)**

Tools and Technologies	Exclusivity
Ambulation and transfer and positioning aids for the physically challenged	27
Blood pressure units and related products	11
Computers	1
Electrotherapy equipment	31
Enema administration supplies	31
Heat and cold therapy products	29
Industry specific software	1
Orthopedic softgoods for lower extremity	33
Ostomy supplies and non surgical wound drainage products	62
Oxygen therapy delivery systems and devices	13
Patient lifts	35
Patient point of care testing supplies and equipment	23
Patient transport products	18
Positive mechanical pressure ventilators and accessories	31
Restraints and accessories	37
Vascular and compression therapy equipment and supplies	33
Wound supports and supplies and accessories	90

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.